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Terrence S. Fox
(signature)

Date of signature and deposit - April 17, 2003

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of: WOOD)	
)	Group Art Unit 3269
Serial No. 09/888,323)	
)	Examiner: OUELLETTE, J.
Filed: June 22, 2001)	
)	Attorney Docket 15990 US
For: METHOD AND SYSTEM FOR)	
DETERMINING PERSONAL)	
CHARACTERISTICS ... OR SERVICES)	
)	

Assistant Commissioner for Patents
Washington, D.C. 20231

INFORMATION DISCLOSURE STATEMENT

Honorable Sir:

Pursuant to Sections 1.97 and 1.98 of Title 37 of the Code of Federal Regulations, record is hereby made of published prior art which the United States Patent and Trademark Office may wish to consider during examination of the above-entitled application. No representation is made or intended that a prior art search was conducted, or that no better art than that listed is available.

U.S. Patent Documents - No., Date, Name

5,086,394	Feb. 4, 1992	Shapira
5,122,952	Jun. 16, 1992	Minkus
5,164,897	Nov. 17, 1992	Clark et al.
5,702,253	Dec. 30, 1997	Bryce et al.

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GROUP 3600

9P 3269
3629 5/1/03
PH
#61/2

Foreign Patent Documents - No., Date, Country

None

Publications - Author, Title, Date, Pages, Place

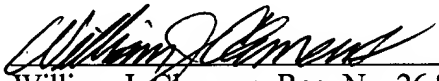
Borman, W.C., "Personnel Selection", Annual 1997, p. 299, Annual Review of Psychology,
Dialog No. 01678857

Each of the above-mentioned references was cited in an International Search Report that was performed by the United States Patent and Trademark Office for a PCT application that claims the benefit of the provisional application of which the present application claims the benefit. A copy of the Report is enclosed.

Each item of information contained in this information disclosure statement was first cited in a communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of this information disclosure statement.

A copy of each of the references is enclosed herewith along with Form PTO-1449. It is requested that they be fully considered and made of record in this case.

Respectfully submitted,


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